



Certificate of Partnership

Bi to Be

has been authorised by

Deep Leadership Inc

To execute DeepLead™-training program in Russia according to the mutual agreement and validation.

Alphaconsulting is exclusive Partner of Deep Leadership Inc in Russia.

Helsinki 1st October 2005

President DL Inc
Doctor of Education



Vesa Nissinen

CEO DL Inc
Main Coach



Jarno Anttalainen